



## Our Lady's Catholic Primary School Equality Plan 2016-18

Equality Duty	Equality Objectives	Actions	Success criteria	Person(s) responsible?	Time frames	Impact
Eliminate discrimination, harassment and victimisation	To help children to fulfil their full potential, by focusing support on improving the lives of the most vulnerable children	Provide training for staff in awareness of FGM	All staff have an awareness of how to recognise signs exhibited by children	Safeguarding Lead	By end of term 3 2016-17	Staff trained in awareness of signs of FGM
Advance equality of opportunity between different groups	To narrow the achievement gap for children by ensuring increased opportunities and improved outcomes. To ensure that all children gain the knowledge they need to prepare them for adult life	Monitor and analyse pupil achievement by race, gender and disability and act on any trends or patterns in the data that require additional support for pupils.	Analysis of teacher assessments / annual data demonstrates the difference in achievement is diminishing for equality groups	Assessment Coordinator Headteacher	Annually	Key groups are tracked closely as are all vulnerable children by SLT and individual classteachers
Foster good relations between different groups	To help children to fulfil their full potential, by focusing support	Provide training for staff in Prevent strategy to avoid	All staff complete the Channel General	Headteacher	By end of Term 2 2016-17 Subsequent new staff to complete	All staff and new staff 2017-18 have completed the Channel

	on improving the lives of the most vulnerable children	radicalisation	Awareness module		training	General Awareness module
Accessibility to the premises	To help children to fulfil their full potential, by focusing support on improving the lives of the most vulnerable children	Provide ramps outside Y2 and Y4 classrooms	Ramps in place and suitable for disabled access from playground to classroom vice-versa	Headteacher	By Term 3 2016-17	Ramps in place By start of year 2017-18